

Institute of Leadership & Management Qualifications



ILM Level 3 Award in Leadership and Management

Who is this for?

Team Leaders (practicing or potential) within organisations including public, private and not for profit sectors.

This Qualification is flexible, creative and tailored to deliver a practical and applied programme for people currently managing individuals, projects or teams or volunteers.

Objectives

- To gain a range of management and leadership skills
- To motivate and engage teams and manage relationships confidently
- To develop leadership skills and capabilities

How is the qualification structured and assessed?

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| Assignment 1 | Understanding Leadership |
| Assignment 2 | Understanding how to motivate to improve performance |

An ILM Assessment Task provides an opportunity to relate your learning directly to your current organisation. Assignments can be used to support the needs of your employer (as well as evidencing your learning as part of completing your ILM qualification).

Action Learning

Sessions are designed to enable participants to practice, self assess and use Action Learning as a way to bridge the gap between theory, practice, understanding and application.

2018/19 dates & costs

Day 1: 8th October 2019, 9.30 – 16.30

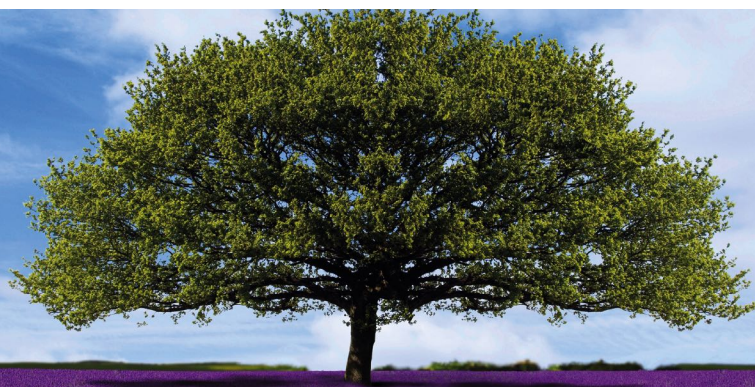
Day 2: 19th November 2019, 9.30 – 16.30

Day 3: 10th December 2019, 9.30 – 12noon

Venue: Good Space, Newcastle, NE1 6QE

Cost: £695 per person

For more information or to book a place on one of our programmes, please visit our website www.cathbrownconsultancy.com or contact Cath Brown on 07984 492139 or by email at info@cathbrownconsultancy.com



| Programme Overview | Content |
|--|--|
| Day 1 Understanding Leadership | Leading self <ul style="list-style-type: none"> • Leadership principles, theory and practices • Action centred leadership • Self assessment of leadership • Action learning sets |
| Day 2 Understanding how to motivate to improve performance | Leading Others <ul style="list-style-type: none"> • Communication and facilitation skills I • Performance management process and principles • Motivating and engaging others |
| Day 3 Assessment and Tutorial Support | <ul style="list-style-type: none"> • Reflective tools and techniques • Assessment support |

Resources

You will receive a wide variety of supporting resources including a core textbook, and a range of information electronically as additional guided learning to support assignments (as well as additional reading list provided). This enables deepened learning and reflection linking to guided learning.

Feedback from CBC 2018 Leadership programmes

Participants feel that the course content was linked well to the assignment requirements with lots of opportunity to discuss and explore improved ways of working. They report that they like that ILM is not just theory but applied to practice and it helps them consider how they communicate with individuals, teams and other departments.

- *I now am offering feedback to team members on a regular basis and practice has improved.*
- *The performance gap analysis has helped prepare for a difficult meeting which will take place when a member of staff returns – feels really has a hold on this now and has a strong framework to use to progress matters.*
- *I've enjoyed the opportunity to ask for feedback from colleagues and have created action plans which are not just sat in the drawer – they are being actioned and I'm achieving great results.*
- *I wasn't enjoying the management side of the role but now I feel much more confident in my ability and am enjoying it more.*
- *The communication cycle really hit home for me – I'm constantly reviewing this and practice has definitely improved.*

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